mum 25 per cent of Grade II posts have been upgraded to Grade I (Rs. 1640—2900);

(d) what is the per cent of posts of Grade III (recruitment grade in the stenographers) upgraded to improve the promotion avenues in the manner as at (b) and (c); and

(e) if not, what proposal is being considered for improvement in Grade III and what percentage of Grade III posts will be upgraded to implement the accepted recommendation in full?

THE MINISTER OF STATE IN THE *MINISTRY OF PERSONNEL, PUBLIC* GRIEVANCES AND PENSIONS WITH ADDITIONAL CHARGE OF THE MINISTER OF STATE IN THE MINISTRY OF PARLIAMENTARY AFFAIRS (SMT. MARGARET ALVA): (a) to (e) The recommendation of the Fourth Pay Commission was to create posts of Stenographers in the scale of Rs. 2000—3200 for being attached to officers of SAG Grade or equivalent posts by suitably upgrading the required number of posts of Stenos from the lower grades. This recommendation has been implemented by upgradation of posts from the lower grades i.e. Steno Grade I, Grade II and Grade III on the basis of the functional requirements.

Upgradation of posts of Stenographers have been/are being made by the respective offices in the light of the relevant instructions of the Government on the subject and information in this regard is not centrally maintained.

भ्रष्टाचार रोकने के लिए तीन-सूत्री योजना

2012. **श्री ईश दत्त यादव :** क्या प्रधान मंत्री यह बताने की कृपा करेंगे कि :

(क) क्या सरकार ने भ्रष्टाचार की रोकथाम के लिए निवारक, निगरानी और सुरागरसानी की कोई तीन-सूत्री योजना आरम्भ की है ;

(ख) यदि हां, तो इसका ब्यौरा क्या है ;

(ग) सरकार द्वारा इस सम्बन्ध में क्या कार्यवाही की गई है ; और

(घ) सरकार ने तीन-सूत्री योजना के अन्तर्गत क्या कार्यवाही की है ?

कार्मिक, लोक शिकायत और पेंशन मंत्रालय में राज्य मंत्री और संसदीय कार्य मंत्रालय में राज्य मंत्री का अतिरिक्त प्रभार (श्रीमती मार्गेट आल्वा) : (क) जी, हां।

(ख) से (घ) सरकारी कार्यालयों में भ्रष्टाचार की रोकथाम हेतु भारत सरकार ने तीन सूत्रीय नीति-निवारक, निगरानी सुरागरसानी तथा निवारक दण्डात्मक कार्यवाही अपनायी है। इन नीति विषक दिशा निर्देशों के अनुसार विगत की भांति सतर्कता व भ्रष्टाचार विरोधी उपायों पर एक विस्तृत वार्षिक कार्य-योजना तैयार की गई है। मंत्रालयों/विभागों आदि से यह अपेक्षा की जाती है कि वे इस कार्य-योजना का कार्यान्वयन सभी प्रशासनिक एककों, सार्वजनिक क्षेत्र के उपक्रमों तथा अपने प्रशासनिक नियंत्रण में आने वाले अन्य कार्यालयों से सुनिश्चित करवाएं तथा निष्पादन की अवधि पुनरीक्षा उच्चतम स्तरों पर करवाएं

Empanelment of officers of minority communities at Joint Secretaries/ Additional Secretaries

2013. DR. YELAMANCHILI SIVAJI: Will the PRIME MINISTER be pleased to state:

(a) the number of officers from minority communities who have been empanelled as Joint Secretaries and Additional Secretaries to the Government of India for the past five years;

(b) the total number of officers from the minority communities who have been considered for empanelment for this period;

(c) the number of empanelled officers who have been posted as Joint Secretaries and Additional Secretaries in the Government of India; and

(d) the number of empanelled officers awaiting a posting and the period for which they have been waiting?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS WITH ADDITIONAL CHARGE OF THE MINISTER OF STATE IN THE MINISTRY OF PARLIAMENTARY AFFAIRS (SMT. MARGARET ALVA): (a) to (d) The empanelment of officers at the level of Joint Secretary to the Govt. of India is based on a process of selection on the criteria of merit and competence as evaluated by the senior members of the Committee/Board on the basis of CR dossiers. The final decision about the empanelment is taken by the Appointments Committee of the Cabinet.

Inclusion of the names of the officers in the panel at the level of Additional Secretary is through a process of strict selection and evaluation of such qualities as merit, competence, leadership and a flair for participating in the policy making process.

There is no reservation for minority communities and therefore, no data is separately maintained about the officers from these communities.

Reviewing the system of promotions

2014. DR. NARREDDY THULASI REDDY: Will the PRIME MINISTER be pleased to state:

(a) whether Government would conduct a review of the fast track system of promotions for All India Services officers, in view of its demoralising effect;

(b) what are the safeguards that an officer has to effectively rebut on inappropriate confidential reports given by senior reporting officers;

(c) whether Government would make it mandatory to inform officers about confidential report which is less than outstanding?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS WITH ADDITIONAL CHARGE OF THE MINISTER OF STATE IN THE MINISTRY OF PARLIAMENTARY AFFAIRS (SMT. MARGARET ALVA): (a) There is no scheme of 'fast track system' of promotions for All Service officers.

(b) Adequate safeguards exist in Rules 8, 9 and 10 of the All India Services (Confidential Rolls) Rules, 1970 to communicate an adverse remark, receive representations and take a decision thereon. In addition, under Rule 25 of the AIS (Discipline and Appeal) Rules 1969, a memorial can be addressed to the President against a decision of the Government.

(c) No, Sir.

Victims of confidential report

2015. DR. NARREDDY THULASI REDDY:

SHRI MENTAY PADMANABHAM:

Will the PRIME MINISTER be pleased to state:

(a) whether Government would review the system of giving promotions and selecting officers of All India Services for empanel to senior posts on the basis of confidential reports;

(b) whether it is a fact that many junior officers have been victims of vindictive confidential reports given by seniors; and

(c) the steps proposed to be taken to protect upright officers from such biased Confidential Reports?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS WITH ADDITIONAL CHARGE OF THE MINISTER OF STATE IN THE MINISTRY OF PARLIAMENTARY AFFAIRS (SMT. MARGARET ALVA): (a) There is no such proposal under consideration of the Government.